



Pastor/Director of Faith at Home Ministries

Position Description

Title: Pastor/Director of Faith at Home Ministries

Position Focus: Provide leadership to the Faith at Home Team (Early Childhood through College age, including single parents) in order to shift our ministry focus from a traditional children and youth ministry to a holistic parent equipping ministry. In addition, this person would also be a primary communicator to large group gatherings.

Position Status: Program Staff; Full-Time

Relationships:

- Reports to: Executive Pastor (Discipleship)
- Supervises: Faith at Home Team Staff (Early Childhood Director, Pre-School Director, Children's Ministry Director, Student Ministries Pastor, Coordinator of College Ministry, Single Parents)
- Partners with: Small Groups Director; Singles Leadership

Responsibilities:

Coaching

1. Faith at Home Team
 - Guide the team in making the shift to a faith at home ministry model from a traditional children and youth ministry.
 - Chair regular Faith at Home meetings.
 - Coach, partner, and develop team members
 - Know and be involved in family team ministries at CCOB
 - From the position of oversight, be fully conversant about the key emphases of each major unit of the faith at home ministry.
 - Establish with the Faith at Home Team the mission they share together that will energize them beyond their individual ministry areas.
 - Help the team to maximize the outreach potential of this ministry with special focus on the stewardship of our excellent facilities.
2. Children and Student Discipleship Major Ministry Areas (MMA's are a partnership between staff and Board of Elders representatives)
 - In concert with the designated Faith at Home Team, staff ensure that these MMAs are functioning and adding value to the ministry
3. Faith at Home Ministry Development

- Build **STEP** into the language and paradigm of family ministry
 - **Sight for the Pathway**- Having a vision for God and awareness of one's own faith journey
 - **Training for the Spirit**- Incorporating training (or spiritual) practices to deepen one's connection with God
 - **Equipment for Life**- Instilling practical skills and learning for navigating life and faith
 - **Partners for the Journey**- Connecting to others who champion, encourage, and support life's journey of faith
- Build family engagement rhythms throughout the calendar year to grow and sustain healthy family life. Intentional equipping and experiences:
 - i. For Parenting
 - ii. For Families
 - iii. For Marriage Enrichment

4. Volunteerism within Faith at Home Ministries

- Advise and train staff and volunteers as needed
- Create pathways of service in family ministries
- Uphold and ensure compliance in child protection policy
- Celebrate Faith at Home Ministry Volunteers

5. Coordinate Internship selection and deployment of resources for Faith at Home team

Teaching

1. Provide an additional voice as a regular upfront communicator in our worship venues and/or mid-size communities
2. Maximize communication vehicles to a younger generation (e.g Facebook, video, apps, etc.)
3. Invest in multiplying discipleship relationships
4. Teach Equipping Center courses (periodically)

Worship

1. Perform funeral and weddings as requested or able
2. Assist in worship services as a part of a regular rotation

Care

Provide Christian care as needed and provide resources to those needing ongoing care

Qualifications:

- Seasoned in church leadership and staff supervision; preferred large church setting
- Proven experience in youth ministry
- Demonstrated strong leadership gifts
- A builder of teams and believes in team approach to ministry
- Gifted large group communicator
- Strong administrative and organizational skills
- Knowledge and love for family life
- Worked in a goal and results oriented ministry
- Ordained, a plus

- Raised a family with children who are at least teenage years